Schimmel Presentation

Municipal Analysts Group of New York

September 13, 2013

1. **75% of Budget – Public Safety**

**Union costs:**

 ***Management Problems***

###### Number of unions – negotiating costs

* + Grievances & Arbitrations
	+ Legal
	+ Administrative – payroll, personnel, reporting
	+ Equipment, materials, supplies
	+ Insurance – liability and building and equipment
	+ Minimum manning prevents layoffs
	+ Police and Fire not doing Police and Fire
	+ Temporary help restrictions
	+ Union President does not work

***In Addition to Salary***

* + Pension Cost
	+ Health Care Insurance
	+ Life and Disability Insurance
	+ Association Dues, License Fees
	+ Preferred Job Pay
	+ Court Time Pay
	+ Sick
	+ Vacation
	+ Holiday, birthday, personal, emergency leave, funeral
	+ Education Pay
	+ Temperature days
	+ Longevity
	+ COLA
	+ EMT extra pay
	+ My Lawyer
	+ Food, Gun, Clothing
	+ Cleaning
	+ Shift premium
	+ Bonus days
* Overtime
1. **Kick the Can**

 ***Watching the Deficit Grow***

* Deficit bonds
* Short term borrowing
* Additional or advance of state revenue sharing
* Slow pay or no pay of bills due
* Forgive debt
* Borrow from other funds
* Grants for poor performance

***Distressed Municipality Politicians***

* Full time pay for a part time job
* Serve or be served
* Bribery, DUI, travel & dining club, kickbacks, etc.
* Possibility of changing the culture of elected officials
* We need to study this and get more input – in other words,

 we don’t make tough decisions

1. **Haven’t You Overlooked Something?**
* Finding more money for the money pit
* Let’s go bankrupt
* The Larkin Report
1. **We are out of Money and Time**
* Can you fix it?
* Pontiac List of Accomplishments (see separate document)
* Detroit and bankruptcy
1. **We need to clean up our own mess before we beg for more money**

 **or go bankrupt**

* Michigan Emergency Manager Law - History
* Transition Advisory Board (TAB)